



Chandigarh International Airport Limited

Engagement Advertisement No. 01/2024

1 Chandigarh International Airport Limited (CHIAL) is looking for energetic Indian Nationals to work as Cargo Certified Security Screeners on a Fixed Term Contract basis for a period of three years (further extendable for a period of two years) on need/performance basis, at Shaheed Bhagat Singh International Airport Chandigarh, SAS Nagar Mohali as per the detail given below.

Name of Posts	Station	Date Time	Mode of Interview
CARGO CERTIFIED SECURITY SCREENERS	Shaheed Bhagat Singh International Airport Chandigarh, SAS Nagar Mohali	Date and time of interview would be notified at a later stage to shortlisted candidates only.	In Person or VC

2 ELIGIBILITY CRITERIA AS ON 01.01.2024:

CARGO CERTIFIED SECURITY SCREENERS	<p>a) 10+2 / Intermediate/ 12th or equivalent from any recognized Board/University/Institution.</p> <p>b) Essential -</p> <p>i. Possess valid BCAS Basic AVSEC (13 days) Certificate; (at least valid till 1.5.2024).</p> <p>ii. Possess valid BCAS Screener Certification (Standalone or ILHBS) (at least valid till 1.5.2024)</p> <p>iii. Valid Dangerous Goods Certification (at least valid till 1.5.2024)</p> <p>c) Ability to read/speak English, Hindi and/or conversant with local language.</p>
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3 UPPER AGE LIMIT AS ON 01.1.2024:

SR NO.	NAME OF THE POST	AGE LIMIT
1	CARGO CERTIFIED SECURITY SCREENERS	40 Years

4 Leaves: As per company policy.

5 APPLICATION FEES: NIL

6 EMOLUMENTS: Salary will commensurate with certification/qualification and experience. **Emoluments offered to selected candidate is non-negotiable. No mail or correspondence will be entertained from the selected candidates for hike in emoluments. Apart from basic pay the selected candidate would be eligible for Basic Avsec Allowance, Screener Allowance, OTA and Night Weightage Allowance plus medical insurance apart from consolidated Basic Salary.**

1. HOW TO APPLY: The Candidates who fulfill the eligibility criteria as on **01.1.2024** would be required to submit duly filled in application form along with scanned copy of all educational/technical qualifications, Aadhar Card/ PAN Card as well as copy of last three salary slips to_jobs@chial.org. Candidates to also mention the expected salary on in their mail itself. **Candidate who has earlier appeared in the Interview for the post of Cargo Certified Security Screener can also apply again.**

7 GENERAL CONDITIONS:

- i. The short-listed eligible candidates will be considered for engagement on a Fixed Term Contract basis (FTC) initially for a period of three years and further extendable by a period of two years subject to their Medical Fitness, on job performance and meeting all eligibility conditions, prescribed for the position. The period of one year (for all positions) will be treated as probation period and on successful completion of probation period, the period of engagement will be considered for extension at the sole discretion of the Management of CHIAL.
- ii. The FTC will be renewable at the sole discretion of the management of CHIAL only subject to satisfactory performance.
- iii. The Contract could be terminated earlier at the discretion of the Management during the validity of the contract, and/or in the event of unsatisfactory performance.
- iv. The applicant must ensure that they fulfill all the eligibility criteria, as on 01/01/2024, and that the particulars furnished by him/her in the application are correct in all respects. At any stage of the Selection Process, if the particulars furnished by the applicants in the application or testimonials attached/provided are found to be incorrect / false, or not meeting with the eligibility criteria prescribed for the position, the candidature is liable to be rejected and, if engaged, engagement will be terminated, without giving any notice or reasons thereof.
- v. Any canvassing by or on behalf of the candidate or bringing political or other outside influence, with regard to their engagement / selection shall be considered as DISQUALIFICATION.
- vi. The decision of CHIAL Management regarding the eligibility criteria, acceptance or rejection of applications, mode of selection to the post etc. shall be final and binding on all the candidates. Merely fulfilling the minimum qualifications, experience and job requirement will not vest any right on candidates for being called for tests/selection process etc. No correspondence will be entertained from candidates found ineligible or not called for test/selection process.
- vii. CHIAL reserves the right to modify/ alter/ restrict/ enlarge/ cancel the engagement/ selections process (in part or full), if need so arises, without issuing any further notice or assigning any reason whatsoever. The decision of the CHIAL Management will be final and no appeal will be entertained in this regard.

- viii. CHIAL will not bear any liability on account of service bond/salary/leave salary pension contribution etc. if any, of previous employment of any candidate working in Central/ State Government/Autonomous Body/ Public Sector Undertaking.
- ix. CHIAL may increase or decrease in number of positions, without assigning any reasons whatsoever. The selected candidates can be deputed in any department of the Company and will have to perform all the screening and allied services including operation etc., as per the requirement of the company.
- x. Selected Candidates will have to bear the cost of the Pre-Engagement Medical Examination(s).
- xi. For the selection process/joining, no reimbursement w.r.t. TA/DA shall be made in this regard.
- xii. Character Certificate will be required at the time of joining, from previous organization and police verification shall be carried out as per BCAS Norms.
- xiii. On receipt of online application, the scrutiny/preliminary verification of filled in application/data shall be made by CHIAL, to ascertain the eligibility.
- xiv. Candidate can be posted at any place/office/unit of the company, for which no additional benefit/remuneration to be given.
- xv. In the event the selected candidate desires to terminate the contractual appointment 90 days notice period is mandatory or payment of 3 months salary in lieu of the notice period.**
- xvi. ANNOUNCEMENTS: All further announcements/ details pertaining to this process will only be published/ provided on CHAIL authorized website www.chial.org from time to time.
- xvii. Last date for receipt of application is 30th April 2024.
- xviii. DISCLAIMER:-In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his /her candidature will stand cancelled. If any of these shortcomings is / are detected even after appointment, his /her services are liable to be terminated. Decisions of CHIAL in all matters regarding eligibility, other tests and selection would be final and binding on all candidates. No representation or correspondence will be entertained by CHIAL in this regard.

Manager (HR)
for Chief Executive Officer
Chandigarh International Airport Limited

For Office Use Only

	Eligible	Not-Eligible	Remarks
		Signature of the Registering Officer	

FORMAT OF APPLICATION

To,

The Manager(HR)

Chandigarh International Airport Limited

SAS Nagar Mohali

POSITION APPLIED FOR:

CARGO CERTIFIED SECURITY SCREENERS)

(Please tick one option)

Paste
Recent colour
Photograph &
signature across

1. Full Name: (In BLOCK LETTERS) : *First* _____ *Middle* _____
_____ *Surname* _____

2. Father's Name: _____

3. Date of Birth: (DD/ MM/YYYY) _____

4. Place and State of Birth: _____ / _____

5. Address for correspondence: _____

State: _____ **Pin Code:** _____

Permanent Address: _____

State: _____ **Pin Code:** _____

Telephone No: (Residence with STD Code): _____

Mobile No.: _____ Alternate Mobile No.: _____

Email ID: _____

6. Gender: Male / Female

7. Marital Status: Mark 'X' in appropriate box.

Unmarried	Married	Divorce	Widow(er)	Separated

8. Nationality: _____ 9. Religion: _____

10. Mother Tongue _____ 11. PAN No: _____

12. (a) Aadhar Card No.: _____ (b) Passport No. _____

b) Whether working in any Govt : Yes /
Semi-Govt. / Public Sector

Undertaking or autonomous body

If "Yes", enclose "No Objection Certificate"

13. EducationQualifications:(Matriculation/SSConwards)

Examination(s)Passed(specify Degreee.g. BA/BSc/B.com/etc./Diploma/Course	Nameofthe University/ Institution	Date,Month &Yearof Passing	Duration	Percentageof Marks(Class/ Division)
10 th Class				
12 th Class				
Graduation				
Post Graduation				
Anyother(please specify)				

14. Work Experience(if any):

Organization	PostHeld	PeriodofService		Nature of Job
		From	To	
	.	.	.	
	.	.	.	

15. i(a)Is any case pending against you with the police or court?
(b)If Yes, furnish full details on a separate sheet of paper

ii(a)Were you ever arrested? YES ☐ NO ☐

16. Particulars of Certifications:-

Initial Date of passing of BASIC AVSEC Examination:_____

Date of Last refresher of BASIC AVSEC _____

Validity of BASIC AVSEC _____

17. Initial Date of passing of Screening Examination:_____

Date of Last refreshing of Screening Exam _____

Validity of Screening Exam _____

18. Initial Date of passing of DG Examination:_____

Date of Last refreshing of DG Certification_____

Validity of DG Certification_____

(PLEASE ATTACH COPIES OF ALL THE ABOVE LAST VALID/PASSED OUT EXAMINATION/ CERTIFICATION – ALSO ATTACH FIRST PASSING CERTIFICATES)

19. Relatives working in CHIAL/AAI/AAI Cargo Logistics &Allied Services Company Ltd.:

Name	Designation	Company	Relationship

20. Declaration: **I hereby certify that the foregoing information is correct to the best of my knowledge and belief. I have not suppressed any material factor factual information in the above statement.** I am aware that in case I have given wrong information or suppressed any material fact or factual information, or I do not fulfill the eligibility criteria according to the advertisement, my candidature will be rejected/services terminated without giving any notice or assigning reasons therefore.

Place _____

Date _____

(Signature of applicant)

List of Documents (selfattested scanned copies)to be attached with the Application and submitted to jobs@chial.org:

- i) 10thStd/Matriculation Mark-sheet & Passing Certificate
 - ii) 10+2/Intermediate Certificate & Mark Sheet
 - iii) Graduation Certificate or Provisional Degree Certificate
 - iv) Experience Certificate(s)
 - v) PANCard Copy
 - vi) AadharCardCopy
 - vii) BasicAVSEC/Screenener/DGCertificate(First&Last)
 - viii) Paste one recent passport size coloured photograph on application form
 - ix) Anyotherrelevantdocument(s).
 - x) Zerox copy of last 3 months Salary Slip (if employed) along with expected pay (consolidated) to be written on the salary slip itself.
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